



Fundisani CDC

About.

Fundisani CDC is an affiliate to Bridgit Africa, Bridgit Botswana, P2P Africa and P2P Malaysia, representing the global reach that has made its products and services successful in many countries.

Fundisani has developed project management simulation products through our Competency Development Centre. Our unique approach is based on International Certifications in Project Management alongside the 'Malcolm Gladwell 10,000-hours rule' of Project Competency. The project management training and development simulation programs have been developed to ensure accelerated learning in a safe environment, focusing on gaining experienced hours, much like a pilot that has to gain hours in order to become a pilot.

The Fundisani CDC Project Management Academy

The Fundisani CDC Academy is a recognized leader dedicated exclusively to providing excellence in Portfolio, Program and Project Management training and professional development. Focus, expertise, responsiveness, innovation and commitment to Portfolio, Program and Project Management advancement are the core drivers of our professional development programs through the Competency Development Centre personnel.

We offer 19 Registered PMI® Training Courses and three GPM (Green Project Management) Courses and our facilitators have collectively conducted training in 57 countries worldwide. Portfolio, Program and Project Management is our only business. It is all we do and we do it exceptionally well. The depth of our experience shows in the number of satisfied clients and client referrals we have. At the helm of the project management training and development academy is Kevin in't Veld, the architect of many project management technologies ranging from Portfolio Analyzers to Project Risk Identification tools. Kevin is the brainchild behind the "PM Habit" and "Managing Projects Today" training simulators. Superior faculty and engaging state of the art curriculum are the heart of the Competency Development Centre's success.

Our curriculum undergoes rigorous quality assurance programs to guarantee our clients the best in the industry. Our training and services are based on practical, real-world experiences and the use of simulators brings the real deal into the classroom.

About.

Key to developing the Corporate Program is the customized training plan. We are able to customize courses and training materials to incorporate methodology, terminology, and organization specific case studies following the ISD (Instructional Systems Design) standard. A project management training and development plan begins with an assessment of the client's current Portfolio, Program and Project Management needs.

Assessment Tool

The Portfolio, Program and Project Management Assessment Tool is utilised to identify the current level of Portfolio, Program and Project Management maturity and it is aligned to the PMI® OPM3 methodology.

Training is offered for the following:

- Exam Preparation Courses
- PMI® PfMP – Portfolio Professional
- PMI®PgMP® – Program Management Professional
- PMP® – Project Management Professional
- PMI®-ACP – PMI Agile Certified Practitioner
- PMI®-RMP – PMI Risk Management Professional
- PMI®-SP – PMI Scheduling Professional

BBBEE LEVEL 02

- GPMb
- GPM
- GPMa
- Basic Project Management Courses
- Intermediate Project Management Courses
- Advanced Project Management Courses
- Interactive Simulated Courses
- Managing Projects Today
- PM Habit
- Effective Facilitation Skills
- Document Control and Governance



Fundisani.

Providing boutique Project Management services through internationally certified training programs, PMO Design and Build, Project Intelligence Dashboards, Project Staffing Solutions, Project Audits and Reviews as well as Professional Project Facilitation services, Fundisani and the Bridgit Family are your Project Management Partners of Choice.

The family of companies provide a unique set of services which enable organizations to deliver their own projects through consulting, training and structured frameworks. Some of these services are listed below:

- PMO Design and Builds (software solutions and services)
- Maturity Assessments
- Scheduling
- Procurement Value Chain Management,
- Contract Management and Administration
- Engineering Management
- Earned Value Management
- Project Execution Plan (PEP) Tracking
- Scope Management
- Project Intelligence (Dashboards)
- Project Management Tools and Training

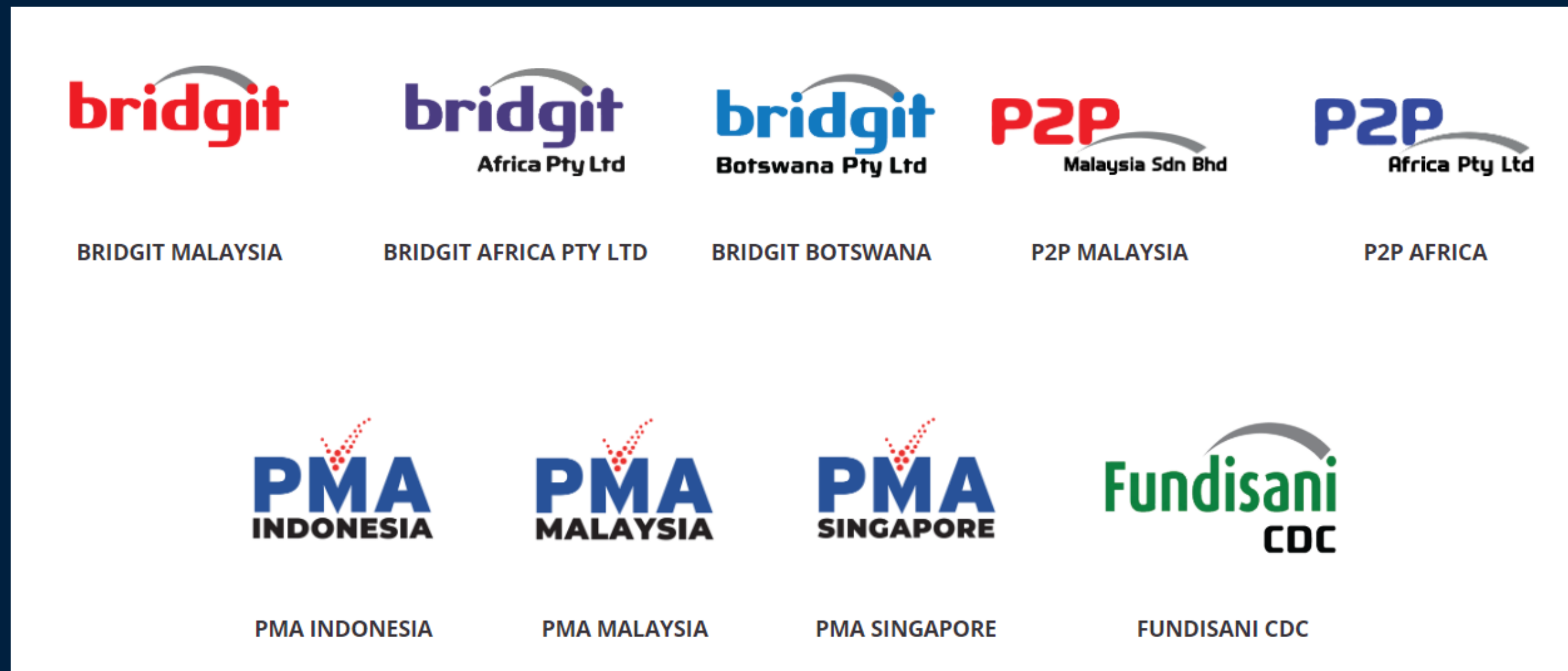
Our goal is to always provide high quality, value-added solutions. To do this, we utilize both the knowledge and skills of our employees, alliance partners and clients in order to develop a set of project management solutions, which are unparalleled in the Project Management tools and training industry.

PMI Talent Triangle™



Our Family.

Fundisani is spreading it's wings and presence globally:



Our Valuable Clients.

Thank you all for supporting us all these years!



Accreditations, Certifications and Affiliations.



Training.

Within Fundisani's repertoire are programs made with the sole intention of training various levels of people within an organization for their involvement in initiating, planning and implementing projects. The project management courses, which are accredited by both the PMI® and IPMA®, details both the art and science of project management.

Additionally, Fundisani facilitates interactive competency development using advanced simulation techniques in order to successfully embed the project management course within the delegate's minds.

This is available for the following:

- Global Registered Education Provider (REP) for PMI®
- PMSA - Project Management South Africa (Platinum Provider)
- GPM Certified
- CESA Accredited
- DC Accredited
- PMA Accredited

WHAT MAKES US A MARKET LEADER?

Fundisani's competency development and project management courses are Project Management Institute(PMI) accredited. They are designed and developed by skilled project practitioners who incorporate the following into the interactive courses; experiential learning, case based learning, collaborative learning, role playing and project management simulation.

Experiential Learning

Experiential learning (also referred to as learning through action, learning by doing, learning through experience or learning through discovery and exploration) is a philosophy and methodology in which educators directly engage with students in order to increase knowledge, develop skills, and clarify values.

Training.

Case Based Learning

Using a case-based approach, the project management courses engage delegates in discussion of specific scenarios that resemble real world examples. With intense interaction between participants, they build their knowledge and work together as a team to examine the case. The trainer's role is that of a facilitator, whilst the delegates collaboratively analyse, address problems and resolve questions which have a multitude of possible answers, thereby successfully gaining the PMI® certification.

Role Playing

Role playing takes place between two or more people, who act out roles to explore a particular scenario. It's most useful to help the team prepare for unfamiliar or difficult situations. By preparing for a situation using role-play, the delegates build up experience and self-confidence with handling the situation in real life, and can develop quick and instinctively correct reactions to situations. This means that they will react effectively as situations evolve, rather than making mistakes or becoming overwhelmed by events. Role play can spark brainstorming sessions within the project management course, in order to improve communication between team members, and to see problems or situations from different perspectives.

WHAT MAKES US A MARKET LEADER?

Collaborative Learning

Collaborative learning is the concept in which a group of people learn something together. Unlike individual learning, people engaged in collaborative learning capitalize on one another's resources and skills by asking one another for information, evaluating one another's ideas or monitoring one another's work. More specifically, collaborative learning is based on the model that knowledge can be created within a population where members actively interact by sharing experiences and take on asymmetrical roles. Collaborative learning refers to methodologies and environments in which learners engage in a common task where each individual is dependent on and accountable to one another. These include both face-to-face conversations and computer discussions in the form of online forums or chat rooms.

Training.

WHAT MAKES US A MARKET LEADER?

Project Management Simulation

Project Management Simulation is an interactive learning activity, practiced as a group exercise. The purpose of the simulation is to impart to delegates the competencies such as knowledge, skills, and attitudes, which will ultimately improve their performance. It confronts delegates with the situations and problems that arise in real world projects and they see the consequences of the decisions they make. They can track the evolution of project parameters such as scope, costs, schedule, and quality, as well as human factors. The simulation provides an opportunity for delegates to solve typical project problems, to make mistakes and analyse them.

The goal of project management simulation is to teach the delegates how to apply best practice tools and techniques to:

- Determine the goal and objectives of a project
- Estimate costs
- Plan tasks of the project
- Determine resource requirements
- Use project management tools
- Control the progress of a project
- Make management decisions under stress
- React appropriately in typical project management situations
- Manage conflict within the project

Accredited by:



Training.

OUR DIFFERENTIATORS

- Project Management is our core business.
- Our trainers are highly skilled project management practitioners.
- Our courses are customizable.
- We provide post training coaching and mentoring.
- We follow international standards & best practices as set by the Project Management Institute (PMI®).
- We are a PMI® Global Registered Education Provider (REP), thus appropriately equipped to provide the PMI® certification.
- We provide a SharePoint Portal to facilitate communication and collaboration amongst the delegates.
- Project management course content is updated on a monthly basis to ensure that the content is current.
- We provide the delegates with tools to assist with everyday management of projects, such as Project Reporting Dashboards and a Template Library.
- We are the first project management company in South Africa to deliver the highly acclaimed GPM® (Green Project Management) certification under the banner of IPMA®.



PMO Design and Build.

PROJECT MANAGEMENT OFFICE

Has implementing a PMO ever crossed your mind?

As organizations continue to be challenged with the consistent application of defined project management processes, technologies, resource planning, reporting, forecasting, and other business demands, a well-managed PCE (Project Centre of Excellence) can address these challenges in order to ensure successful project delivery. We work with clients when they need to deploy a new PCE, operate a PCE, or optimize and enhance an existing PCE to meet a set of evolving challenges, functions, and services.

It is best to not make any decisions on your PMO (Project Management Office) until you understand the following:

- Who wants a PMO?
- Why do you need a PMO?
- Where does a PMO fit into your company?
- When do you need a PMO?
- What do you want the PMO to do?

- Who will manage the PMO?
- Who will the PMO report to?
- Will the PMO be supportive?
- Will the PMO be controlling?
- Will the PMO be directing?

In order to find out whether a PMO supports the strategic intent of your business, you should ask yourself:

- Does a PMO support the strategic intent of your clients (internal/external)?

A couple of factors to take into account are:

1. Who are the stakeholders?
 - If you have negative stakeholders, stop what you are doing and ask, “Why?”.
 - If you have neutral stakeholders, stop what you are doing and ask, “Why?”.
 - Who are the positive stakeholders, stop and ask, “Why?”.

PMO Design and Build.

2. Who owns the PMO business case?
3. Who is the sponsor?
4. Who is the internal/external client?

Regarding deliverables, ask yourself:

What are the tangible deliverables that the PMO must deliver?

- Short Term
- Medium Term
- Long Term
- Sustained

Based on the business drivers, the selection of the PMO type can span across:

- EPMO – Enterprise Project Management Office
- PMO – Project Management Office
- SPO – Strategic Project Office
- TMO – Transformation Management Office
- LPO – Liquid Project Office
- OPSO – Operational Project Support Office
- PSO – Project Support Office

PROJECT MANAGEMENT OFFICE

Your final question, and possibly the most important one, would be: Who will be able to assist us? Having developed methodologies for all types of PCE's, it is advisable to consult with us, as you need to prevent a knee jerk decision that will result in failure and embarrassment. We are not consultants, we are partners.

Contact us for a free consultation over a 2 to 4 hour chat. It will be the best time spent in order to make sure you make the right decision.

"We have the T-Shirt".

Lead by a diverse and dynamic team, we have managed over US\$ 47 Billion Centre of Excellence Projects across the world in the following industries:

- | | |
|---------------------------|---------------------------------|
| a. Power Utilities | d. FMCG |
| • Thermal | e. Telecommunications |
| • Hydro | f. Logistics and Transportation |
| • Solar | g. Airports |
| b. Mining | h. EPCM and EPC |
| • Gold | i. Manufacturing |
| • Platinum | j. Insurance |
| • Diamonds | k. Retail |
| • Copper | l. Banking |
| c. Information Technology | m. Pharmaceuticals |
| | n. Military |

What's On Your Dashboard?



Steve Ballmer
MICROSOFT

Ballmer requires his top officers to bring their dashboards with them into one-on-one meetings. Ballmer zeroes in on such metrics as sales, customer satisfaction, and status of key products under development.



Ivan Seidenberg
VERIZON

Seidenberg and others can choose from more than 300 metrics to put on their dashboards, from broadband sales to wireless defections. Managers pick the metrics they want to track, and the dashboard flips the pages 24 hours a day.

Visual Dialogue.

Visual Dialogue provides the ultimate turnkey project management tools in the form of project management software, also known as dashboards. Our approach is agnostic and we interface, integrate and customize in all dashboarding applications:

- Oracle
- Oracle Aconex
- Microsoft Project Online
- PRISM
- Deltek Cobra
- Deltek Open Plan
- Tableau
- Yellow Fin
- Hard Dollar

Proj2Ops.

PROJECT TO OPERATIONS

As a member of the Bridgit Group, the founders and supporting staff of Fundisani have more than 300 years of collective experience in project risk management and are experts in all phases of the project life cycle. Through our research and experience, it is evident that project failure is directly attributed to the lack of comprehensive front end loading and insufficient project risk management. The Navigator toolset has been designed to assess project readiness throughout each phase of the project lifecycle. All phases of the project are treated as a unique distinct project with proper phase, stage and hold point approvals.

Navigator (Risk Management) tool Summary

Using a simple robot indicating system with the correct measurements and deliverables, gaps within the project phases are highlighted and a project diagnosis is performed to ensure that the project is in a state of low risk and crystal clear scope before commencing with the successor phase.

Navigator is a project management tool built within the Framework of the PMI® Standard for Portfolio Management 3rd Edition, The PMI® Program Management 3rd Edition, PMI® Construction PMBOK® 3rd Edition, PMI® Standard for Risk Management, PMI®PMBOK® 5th Edition, Prince2, GPM® (Green Project Management), York, SAMRAC and the APMG Standards. The Navigator is made up of 2567 distinct project parameters and deliverables, covering every discipline in all types of projects. This spanning from a major capital to SIB project, from mining to a systems implementation project, to human resources, to an operational improvement project, Navigator is not project type or industry sensitive.

It has been designed to be utilised within all projects and industries. The project lifecycle and the prime development of an operational readiness strategy and NPV measurement must be commenced in the pre-project initiation phase and progressively elaborated on in every other phase.

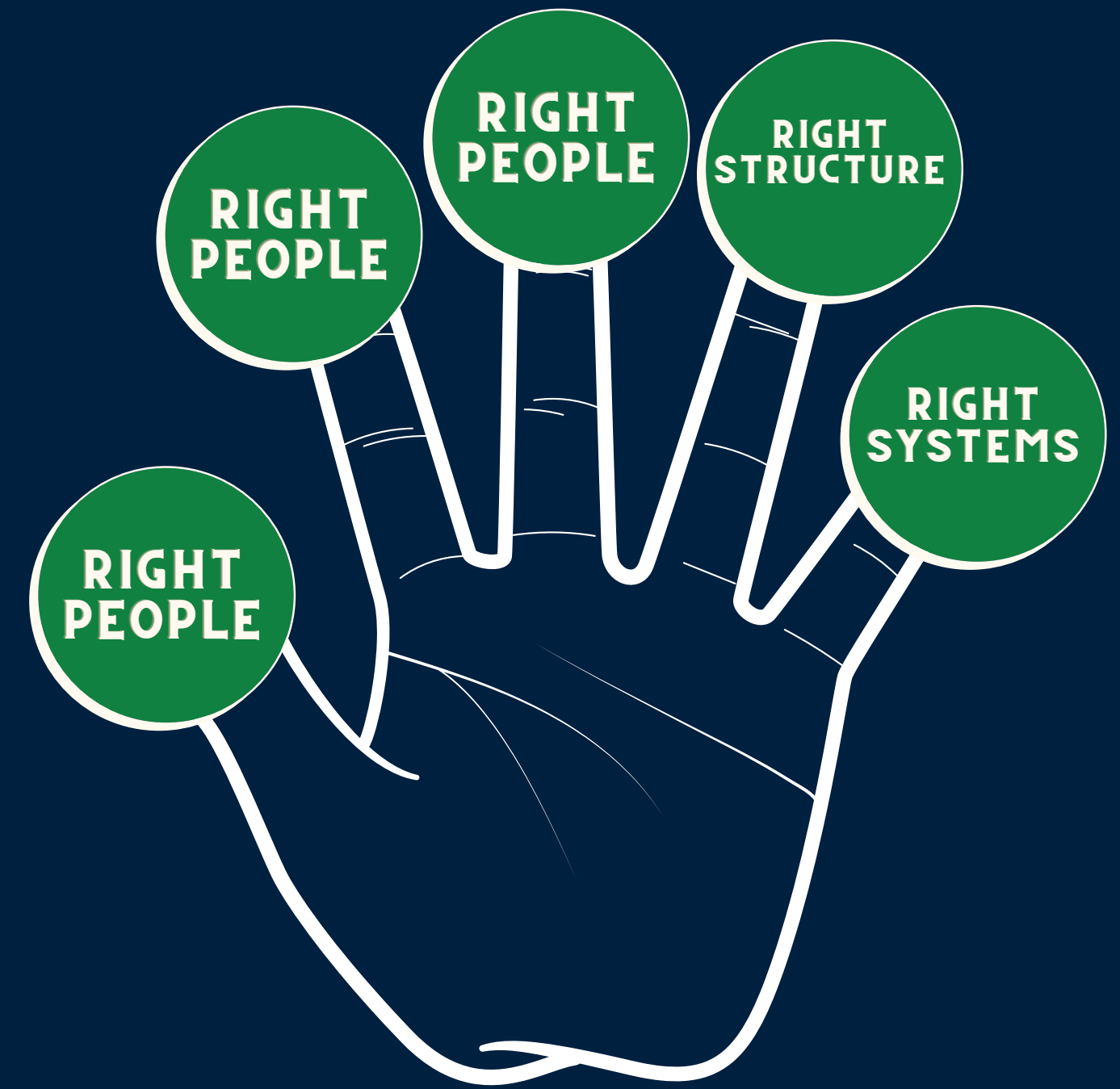
Proj2Ops.

PROJECT TO OPERATIONS

Each phase is treated as a unique interrelated project within the framework of a program. Within the unification of international standards, Navigator has been complimented with expertise specializing in the portfolio, program and project management as well as input from subject matter experts specializing within the multitude of disciplines covered by the Navigator. The Proj2Ops team acknowledges that no one person can be an expert in every domain, for this reason, we have joined forces with hand-picked specialists who have managed projects from pre project initiation to business benefit realization.

Navigator Unique Selling Points:

- Application of the 5 golden project rules:
 - 1.Right People
 - 2.Right People
 - 3.Right People
 - 4.Right Structure
 - 5.Right Systems



Proj2Ops.

PROJECT TO OPERATIONS

- Influenced by GPM Green Project Management.
- Real time web based business intelligence reporting through using customisable and easy to understand dashboards as project management tools.
- Executive portfolio and project plan reporting with drill down capabilities.
- Advanced earned value analysis.
- Ensuring that competent specialists in all disciplines are appointed to the project risk management and are utilised only when required, thus ensuring quality deliverables and cost effectiveness.
- Application of facilitation techniques throughout the project lifecycle.
- Effective, integrated project controls.
- Ensuring that cost of conformance and cost of non-conformance is understood.
- An effective and realistic project structure allowing for the streamlining of the competencies required, thus eliminating duplication of efforts.
- A fully integrated PIMS (Project Management Information System) is available, thus allowing for the quick start of the project. The PIMS can be integrated to current client systems or run as a standalone for the project, both client local or web based.
- An integrated project plan management methodology.
- Balancing of the project constraints.

P2P.

PEOPLE TO PROJECTS

People to Projects (P2P) is a service whereby human capital is provided to the client in order to aid in the completion of a portfolio, program and project management of any single venture. The additional project resources result in a more successful venture all round. P2P not only places the best suited subject matter experts and support staff but also provides evolving best practice methodologies and leading edge solutions for all industry sectors. This way the pooled experience of our directors, also works to aid in enhancing the project delivery performance. P2P is distinctive in its implementation of project resources such as expert staff, in so much as the emphasis is placed on the attainment of the perfect client to representative match in order to maximize the final output.

P2P provide project resources to their clients in the form of skilled manpower in areas such as:

- Owners Team Representatives – All Disciplines
- Portfolio Managers
- Construction Site Managers
- Risk Managers
- Program Managers
- Microsoft® Project Schedulers
- PMO Managers
- Cost Engineers
- Project Managers
- Project Coordinators
- Project Facilitators
- Project Estimators
- Cost Controllers
- Primavera Schedulers
- Project Governors

Simple Synergy.

In order to aid in the project management process, offers facilitated workshops in each of the Ten PMI® PMBOK® knowledge management areas (integrating, stakeholder, scoping, timing, costing, quality, human resources communication, risk and procurement), IPMA GPM Green Project Management, through its facilitation entity, Filmic. The workshops are conducted by PMP® certified Facilitators and meticulously span each of the five PMI® PMBOK® project phases, from initiating through to the closing of the project management process.

The facilitation process is based on three core values:

1. Valid information.
2. Free and informed choice.
3. Internal commitment to the choice.



Simple Synergy.

Over years of experience, we have learnt that throughout the entire project life cycle, effective team collaboration and project facilitation managed by neutral and impartial facilitators, is crucial to any project's success. For this reason, we developed the notion of ZOUD, Zone of Uncomfortable Debate. This is in recognition of the fact that core project teams are adept at voicing their commitment to agreed strategies during a workshop, but will leave with no intention of carrying them out. Within the Zone of Uncomfortable Debate, difficult issues are usually entered by accident, and the desired response is to bring all the difficult issues to the surface, and keep them there until they are resolved, and to go back to a Comfortable Zone as soon as possible.

The Bridgit Africa Group will conduct workshops on the basis of a once-off facilitation, usually to bring a project back on track or to improve team relationships during the project management process. A more preferable scenario, however, is permanent engagement throughout the entire project cycle where the aim of the workshop is continuous improvement and project management facilitation.

Fundisani offers the following Facilitated Workshops:

- Strategy
- Portfolio & Program Optimization
- Program & Project Prioritization
- Project Start Ups
- Program & Project Scoping
- Major Scope Changes
- Project Execution Planning
- Scheduling
- Risk Assessments
- HAZOP/HAZID



Contact us.



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